

Hazport Ltd is a hazardous waste transport and disposal company offering a range of unique services surrounding hazardous waste disposal and dangerous goods transport. Our clients range from some of the biggest pharmaceutical companies in the world to local garages. Hazport has established an excellent reputation because it offers customers flexible and professional service which not only represents value for money but is assured to provide regulatory compliance with all relevant legislation. At the core of this reputation and success is our attention to all occupational health and safety matters.

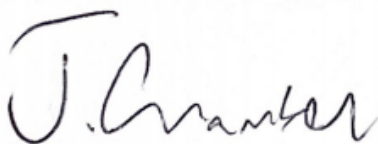
As Managing Director, I don't think it is acceptable for any of my employees or other people who may come into contact with our activities (clients, neighbours, public etc.) to be exposed to unnecessary risks arising from our work. I want them to be aware of how they can ensure their own health and safety and be confident that they will leave at the end of each day without having harmed themselves in any way.

Therefore, my policy is simple; to do everything required by law and other applicable standards and, thereafter, all which is reasonably practicable to ensure all risks are adequately managed and minimised. Ultimately, I want this approach to realise prevention of injury and ill-health and to facilitate continual improvement in overall occupational health and safety performance.

In order to ensure I achieve this policy, I have developed arrangements which outline how I intend to manage occupational health and safety issues and provide sufficient resources to enable the arrangements. These arrangements are contained within our integrated management system which is certificated to ISO9001:2015, ISO14001:2015 and ISO45001:2018. Our supporting **Integrated Management System Manual** document contains these arrangements in detail. However, the basic commitments are as follows:

- Identify all foreseeable, significant health & safety hazards arising from the business activities
- Complete risk assessments and develop corresponding safe systems of work to manage the identified hazards and risks
- Provide adequate information, instruction and training to all employees, to facilitate ongoing safe working practices
- Provide fit-for-purpose work equipment and ensure it is adequately maintained
- Provide suitable welfare facilities and opportunities to take rest breaks during every working shift
- Encourage personnel to report and discuss health, safety & environmental concerns, and co-operatively find solutions to them
- Encourage the reporting of all accidents, injuries, environmental events and significant near misses, to enable appropriate investigation and application of corrective measures
- Monitor and review the suitability and sufficiency of the planned arrangements, implementing amended arrangements as necessary
- To set objectives relating to occupational health and safety management and review progress towards achieving them regularly.

As the organisational structure of the business is straightforward, I assume all responsibility for ensuring this policy is fully implemented. However, I will delegate certain duties and record responsibilities appropriately, mainly in the **Integrated Management System Manual**. I will ensure all necessary time and resources are provided to implement and maintain these arrangements and to monitor, audit and review them and this policy periodically.

A handwritten signature in black ink, appearing to read "J. Chambers".

James Chambers  
Managing Director  
January 2022